



- Member contribution rates for PEPRA tiers were set at 50 percent of the normal cost rate (for each entry age)
- Once established, the rates only change if:
  - “the normal cost rate increases or decreases by more than one percent of payroll above or below the normal cost rate in effect at the time the employee contribution rate is first established...” (7522.30)
- This criteria has not been met, so there are no changes to the PEPRA member rates at this time
  - Changes from upcoming 2016 Experience Study could potentially result in the thresholds being exceeded