Annual Investment Plan Presentation

Infrastructure

Prepared at the Specific Request of:

San Diego City Employees' Retirement System

NOVEMBER 2023

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All data is as of June 2023 unless otherwise noted.

PAST PERFORMANCE IS NOT NECESSARILY INDICATIVE OF FUTURE RESULTS. ACTUAL PERFORMANCE MAY VARY.

StepStone Atlantic Fund was formed by StepStone Group ("StepStone") with San Diego City Employees' Retirement System ("SDCERS" or the "System") to construct a private equity and infrastructure Investment Program ("Program"), that includes primary fund commitments, co-investments and secondary transactions with the goal of maximizing long-term, risk-adjusted returns.

Highlights of the FY 2024 Program

- **Increased Investment Pace:** StepStone is proposing an increase to the infrastructure commitment pace in FYs 2024-2028 to reach the target
- **Achieving Target Allocation:** The infrastructure Program is projected to reach the target of 1.5% of SDCERS' total portfolio by FY 2028
- **Diversified Approach:** To align the risk profile of the portfolio with the strategic asset allocation modeling, StepStone will target an increased allocation to core and core-plus investments and provide tactical relative value-added yield. This will mark a shift from the portfolio's focus in prior years on value-add and opportunistic investments.

SDCERS created the Private Markets Program Policy Document (the "Policy") in order to establish parameters by which the System may invest through its Private Markets Program. The Program consists of allocations to private equity and infrastructure.

Program Objectives

- ✓ Increase the risk-adjusted returns of the overall portfolios
- ✓ Increase the diversification of the total System assets
- ✓ Take advantage of the illiquidity premium of these asset classes, given the System's long-term nature of its liabilities

General Program Policies

Private Market Investments	• Invest in private equity and infrastructure assets and strategies globally. • Diversifies SDCERS portfolio from other public equities or other alternative investments.
Discretionary Authority	• The Program will use discretionary advisors that shall acquire and manage private equity and infrastructure investments on behalf of SDCERS. • The Board controls the delegation of discretion; however, the advisors can perform due diligence and selection to minimize risk.
Risk Minimization	• Minimize Asset Class Risk by diversification and having a high threshold of minimum requirements for investment managers. • Minimize Program Risk by planning, implementing, and monitoring through the combined efforts of the SDCERS Board, Staff and StepStone.
Ethical Standards	• SDCERS Board, Staff and StepStone will strive for transparency in all activities while preserving confidentiality of trade secrets. • Avoid all conflicts of interests that may arise.

Overview of Program Policies – Infrastructure

The SDCERS Board recently approved an increased 4.0% allocation to infrastructure. StepStone and GCM Grosvenor currently each manage 1.5% of this allocation and 1.0% remains unallocated.

SDCERS
INFRASTRUCTURE TARGET

4.0%
of SDCERS Total
Portfolio Market Value

STEPSTONE	GCM GROSVENOR	UNALLOCATED
1.5% of SDCERS Total Portfolio Market Value	**1.5%** of SDCERS Total Portfolio Market Value	**1.0%** of SDCERS Total Portfolio Market Value

Performance Benchmarks

Infrastructure

- Primary Benchmark – Public market equivalent calculation based on the Consumer Price Index ("CPI") plus a 500 bps premium to assess the adequacy of infrastructure as an inflation hedge
- Secondary Benchmark – Public market equivalent calculation based on the FTSE Developed Core Infrastructure 50/50 plus a 200 bps premium to measure the estimated opportunity cost of the decision to invest in infrastructure

BENCHMARK	INFRASTRUCTURE
Primary Benchmark	CPI + 500 bps
Secondary Benchmark	FTSE Developed Core Infrastructure 50/50 + 200 bps

The referenced indices are shown for general market comparisons and are not meant to represent any particular fund. An investor cannot directly invest in an index. Moreover, indices do not reflect commissions or fees that may be charged to an investment product based on the index, which may materially affect the performance data presented

Public market equivalent calculation based on PME+ methodology, which uses a fixed scaling factor to modify contributions and distributions but uses same final period remaining value for IRR calculation.

Summary of Investment Plan – Infrastructure

StepStone inside private markets

The Investment Plan is a document for SDCERS Board approval that provides guidance as to the management, operations, and investments of the Program. The key components are as follows:

Investment Strategy

- Manager selection is the primary driver of outperformance in private markets
- Target funds that operate in areas of the private market that are poised to outperform
- Invest globally, focusing on a broad range of sectors and strategies

Portfolio Pacing

- Target annual commitments ranging from $25 to $75 million
- Provide updated portfolio pacing analysis annually
- Concentrate commitments in highest conviction opportunities while maintaining flexibility to pursue smaller investments opportunistically

Risk Management

- Manage risk through in-depth due diligence, portfolio construction techniques and active portfolio monitoring
- Emphasize investments that offer superior transparency and limited conflicts of interest
- Diversify by sector, strategy and geography
- Actively monitor concentration by portfolio company, industry sector, fund manager and vintage year

Market Trends – Infrastructure

MACROECONOMIC CONSIDERATIONS

- The potential for a more stable interest rate environment may give bidders and sellers the confidence they need to increase transaction activity. However, a bid-ask spread may persist for the short-term as pricing is recalibrated. Higher-for-longer interest rates are likely to have a flow through impact on terminal values. This will be particularly relevant for closed-end funds that are considering an exit in the next few years if the GP assumed discount rate compression in the original investment case.
- Inflationary pressures appear to be receding. However, there is concern that they will remain above target through 2024 and 2025. There has been little loosening of labor markets in the US, UK and many countries in the EU and shortages of skilled and unskilled labor are likely to be a concern for infrastructure assets such as airports (ground crews), renewables (skilled contractors), and utilities (work crews).
- There is growing optimism that the US will have a soft landing and avoid a recession. In the UK and the EU, indicators such as the purchasing managers index paint a less favorable picture although recessions in those countries is not certain.

INVESTMENT ACTIVITY AND FUNDRAISING

- Overall, infrastructure transaction activity has remained subdued in 2023 relative to prior years, particularly in the core sector.
- The Inflation Reduction Act ("IRA") in the US was signed just over one year ago. To date, it has been successful in attracting private capital to the renewables sector. Much of this is still in the early stages of development and combined with relatively nascent supply chains for new technologies, some project sponsors are struggling to secure enough local content to attain the maximum tax credits available under the IRA.
- The pace of GP fundraising has trended downward in 2023 with limited expectation of a return to historical momentum until 2024. GPs that have been in market for an extended period after the first close risk missing the target fund size.
- Despite the slowdown in fundraising activity, slower investment activity has led to elevated dry powder levels held by infrastructure funds.
- Secondary activity has elevated in the last two years and market volatility has driven more attractive pricing for buyers.

Annual Program Update – Infra (July 2022 through June 2023)

StepStone and SDCERS continue to build out the portfolio at a measured pace according to the Investment Plan objectives. Below is a summary of the progress since the last annual review.

Investment Pace

- Relative to the plan of $30-50 million of target infrastructure commitments for FY 2023, StepStone completed $20 million of new and follow-on infrastructure commitments
- Given the Portfolio's overallocation to private equity and the team's focus on infrastructure, all new commitments were focused on infrastructure

Diversified Approach with J-Curve Mitigating Strategies

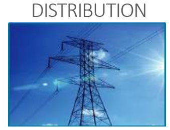
- StepStone remains focused on allocating to J-curve mitigating opportunities such as secondaries and co-investments
- Since inception, the Program has not experienced a J-Curve effect

Focus on Attractive Industry Sectors

- StepStone recommends continued focus on attractive industry sectors

GENERATION

TRANSMISSION & DISTRIBUTION



WATER

COMMUNICATIONS

TRANSPORTATION

SOCIAL

Overview of Pacing Options – Infrastructure

StepStone has revised SDCERS' pacing model to reflect activity over the last 12 months in the Program and the overall SDCERS portfolio. Three scenarios have been modeled below.

$40 Million

- Assumes **$40 million** of infrastructure commitments in FYs 2024-2028
- Exposure steadily increases from **1.6%** of SDCERS' plan size in FY 2024 and reaches **1.7%** in FY 2028
- **Increase** allocation to infrastructure to modestly exceed target or account for higher than expected distributions
- As a result of increased commitments, the portfolio is largely net cash flow **neutral** with more contributions projected in out years

$30 Million

- Assumes **$30 million** of infrastructure commitments in FYs 2024-2028
- Exposure reaches **1.5%** of SDCERS' plan size in FY 2024 and remains at target thereafter
- **Increase** commitment pace to infrastructure relative to historical average of $23 million over the last five years
- Projected distributions outpace projected contributions and the portfolio is net cash flow **positive**

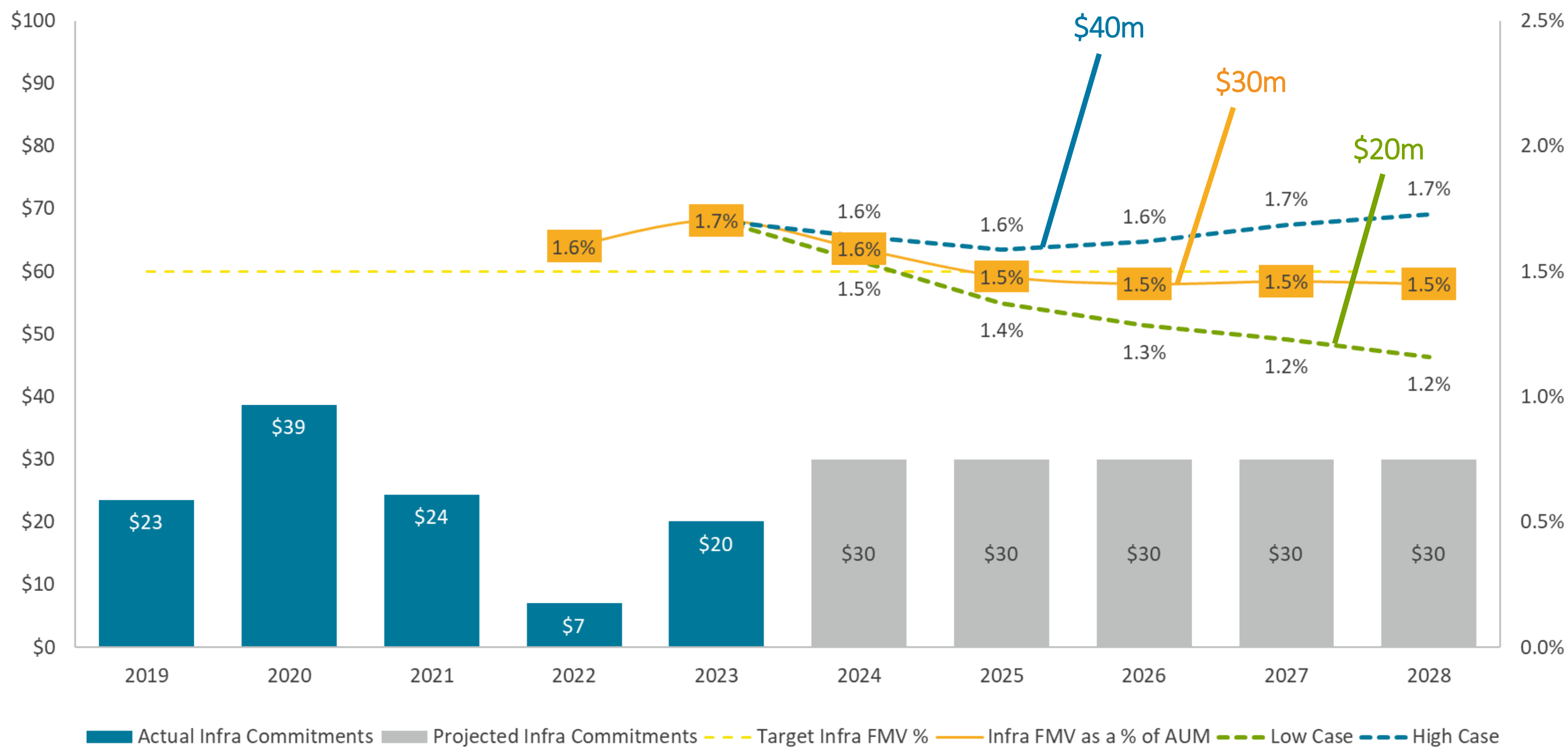
$20 Million

- Assumes **$20 million** of infrastructure commitments in FYs 2024-2028
- Exposure falls to **1.5%** of SDCERS' plan size in FY 2024 and reaches **1.2%** in FY 2028
- **Maintain** commitment pace to infrastructure relative to historical average of $23 million over the last five years
- Projected distributions meaningfully outpace projected contributions and the portfolio is net cash flow **positive**

For illustrative purposes only

Investment Pacing Analysis – Infrastructure

StepStone is projecting a slight decline in NAV in FY 2024 due to lumpy capital deployment coupled with projected distributions. The Infrastructure Program is projected to reach its 1.5% target exposure in FY 2025.



- ✓ The Program's infrastructure commitment pace in FY 2023 was below the plan proposed to SDCERS last year (actual of $20 million vs projected of $40 million)
- ✓ StepStone is proposing $30 million of commitments in FY 2024 to achieve the target allocation
- ✓ Based on this analysis, the infrastructure Program is projected to reach and maintain the target exposure level at this commitment pace.

Pacing model information set forth herein are based on assumptions that StepStone believes to be reasonable as of the date hereof. Actual results are inherently uncertain and subject to many factors, including market conditions and general economic conditions, and may vary materially from the model information set forth herein. There can be no assurance that the Fund will achieve its objectives or avoid substantial losses. FMV data is as of June 30, 2023. The x-axis represents fiscal years ending in June. The Actual Commitment blue bars represent the Fund's actual commitment amounts in each fiscal year. PE FMV % amounts are based on SDCERS' NAV as a percentage of SDCERS' AUM as of each given fiscal year-end. Forward estimates of amount based on June 2023 SDCERS AUM with an assumed actuarial growth rate of 6.5%.

Investment Themes for Next Year – Infrastructure

The following are key priorities for the infrastructure program next year:

Investment Pace	• StepStone will target infrastructure commitments of $30 million for the year within a range of $20 to $40 million.
Concentrated Commitments	• StepStone will target a limited pool of fund managers in which we have the highest conviction. • This strategy will not be applicable to secondaries as StepStone will continue to take advantage of secondaries representing all sizes of commitment.
Diversified Approach	• Continue to favor secondaries, co-investments, and seasoned primaries as a preferred means of building desired exposures by project stage, industry sector and fund strategy. • StepStone will target an increased allocation to core and core-plus investments and provide tactical relative value-added yield to complement the portfolio's prior focus on value-add and opportunistic investments.
J-Curve Mitigating Strategies	• Continue to target strategies which can lower the risk profile of the Program and offer earlier distributions. This includes secondaries, seasoned primaries and other special situations strategies.
Specialized Funds Targeting Attractive Sectors	• Renewable power, data centers, wireless telecommunications, and other less correlated sectors will be a continued area of focus for the Program's infrastructure investments.

Appendix A: Portfolio Highlights

Investment Strategy Overview – Infrastructure

The Program seeks to achieve attractive returns to SDCERS through a portfolio of private market investments across an assortment of investment asset classes and investment types as follows:

Investment Asset Class

- **Infrastructure** – investment in essential assets which have defensive growth characteristics, long economic life with stable value and cash flows
- **Real Assets –** investment in physical assets that have intrinsic value due to durable physical properties and include commodities and natural resources which support the global economy

Investment Types

- **Primary** – investment into an infrastructure fund in which the manager has discretion to obtain diversified exposure to the private equity asset class of the fund
- **Seasoned Primary** – a primary investment completed after the fund has already committed up to 50% of their committed capital
- **Secondary Investments** – the purchase of LP interests in infrastructure funds or direct infrastructure in companies
- **Co-Investments** – the practice of making non-control direct equity investments in individual transactions alongside general partners who source, or sponsor, the deal

Performance Summary – Infrastructure (As of June 30, 2023)

(in US$ Millions) *As of June 30, 2023*

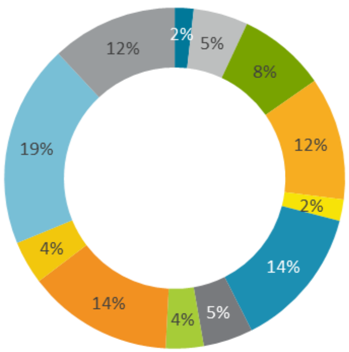
Investment Type	# of Investments	Committed[1]	Funded[2][3]	Distributed[3]	Market Value	Total Value	TVM[4][5]	IRR[4][5]
Infrastructure Secondaries	**15**	**110.6**	**106.0**	**75.4**	**93.7**	**169.1**	**1.60x**	**12.7%**
Active Infra Secondaries	11	96.5	92.7	59.8	93.7	153.5	1.66x	15.2%
Realized Infra Secondaries	4	14.1	13.3	15.5	0.0	15.5	1.17x	3.5%
Infrastructure Seasoned Primaries	**4**	**42.5**	**39.7**	**15.9**	**47.9**	**63.9**	**1.61x**	**13.1%**
Active Infra Seasoned Primaries	4	42.5	39.7	15.9	47.9	63.9	1.61x	13.1%
Realized Infra Seasoned Primarie	0	0.0	0.0	0.0	0.0	0.0	NA	0.0%
Infrastructure Primaries	**2**	**17.5**	**17.5**	**11.5**	**0.8**	**12.3**	**0.70x**	**-9.3%**
Active Infra Primaries	1	17.5	7.1	10.8	0.8	11.6	1.62x	26.0%
Realized Infra Primaries	1	0.0	10.4	0.7	0.0	0.7	0.07x	N/A
Infrastructure Co-Investments	**14**	**107.9**	**91.6**	**84.8**	**38.7**	**123.5**	**1.35x**	**8.3%**
Active Infra Co-Investments	8	60.7	47.8	16.2	38.7	54.9	1.15x	3.1%
Realized Infra Co-Investments	6	47.1	43.8	68.7	0.0	68.7	1.57x	13.5%
Infrastructure Ttotal	**35**	**$278.5**	**$254.7**	**$187.6**	**$181.1**	**$368.7**	**1.45x**	**9.7%**
SDCERS Net Infrastructure[5]							**1.37x**	**8.0%**

(1) For secondary investments, Commitment represents total exposure, calculated as the total purchase price of the interest, plus the remaining commitment assumed as of the pricing date.
(2) Funded includes additional fees and expenses associated with the investment in the underlying partnerships
(3) Funded and Distributed amounts are shown net of distributions received from underlying investments that have been characterized as recallable by the respective General Partners.
(4) IRR and TVM are net of management fees and expenses related to the underlying partnership investments (but before taxes or withholdings incurred by the limited partners directly or indirectly through payments or withholdings by any StepStone-managed vehicle). IRR performance for investments held less than two years is not meaningful. IRR and TVM for certain vehicles may have been impacted by Stepstone's or the underlying GPs' use of subscription-backed credit facilities by such vehicles. Reinvested/recycled amounts increase contributed capital
(5) With the combining of the Private Equity and Infrastructure programs, the total Net TVM and IRR calculations are considered estimates based upon an approved methodology. Fund-level management fees, expenses, and carried interest paid are actual paid amounts allocated across private equity and infrastructure investments based on original commitment amounts related to investments. The calculations also reflect carried interest accrued that has been allocated across private equity and infrastructure investments based on the net gains achieved on the respective strategies. Additional information on the calculation methodology described above is available upon request. For each investment series, SSAF 2009 has generated a 12% net IRR; SSAF 2011 has generated a 3% net IRR; SSAF 2012 has generated a 14% net IRR; SSAF 2014 has generated a 20% net IRR; and SSAF 2022's performance is too early to be meaningful.

Portfolio Diversification Summary – Infra [1,2,3] (As of June 30, 2023)

STEPSTONE inside private markets

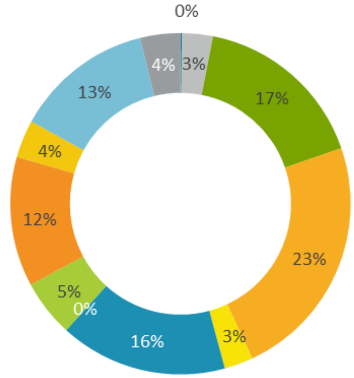
Vintage Year
by Commitment



(USD millions)

Vintage Year	Investments	Commitment	% of Total
2023	1	5.0	2%
2022	2	14.4	5%
2021	4	23.2	8%
2019	3	32.5	12%
2018	1	5.7	2%
2017	4	37.6	14%
2016	1	13.1	5%
2015	1	10.0	4%
2014	4	38.5	14%
2013	2	11.5	4%
2012	5	53.6	19%
2011 and Prior	7	33.3	12%
Total	**35**	**$278.5**	**100%**

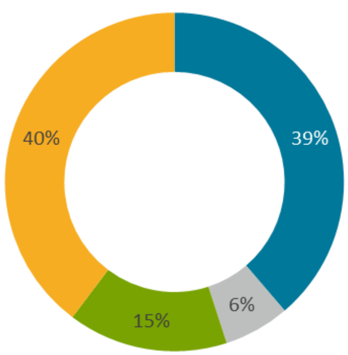
Vintage Year
by Market Value



(USD millions)

Vintage Year	Investments	Market Value	% of Total
2023	1	0.2	0%
2022	2	5.3	3%
2021	4	30.1	17%
2019	3	42.3	23%
2018	1	5.0	3%
2017	4	28.8	16%
2016	1	0.0	0%
2015	1	9.8	5%
2014	4	22.3	12%
2013	2	6.5	4%
2012	5	23.9	13%
2011 and Prior	7	6.9	4%
Total	**35**	**$181.1**	**100%**

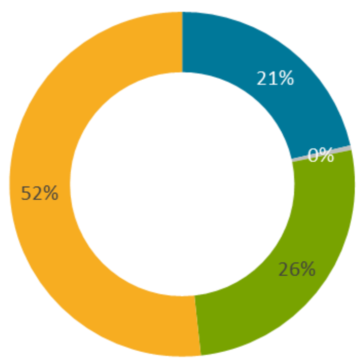
Investment Type
by Commitment



(USD millions)

Investment Type	Investments	Commitment	% of Total
Co-Investment	14	107.9	39%
Primary	2	17.5	6%
Seasoned Primary	4	42.5	15%
Secondary	15	110.6	40%
Total	**35**	**$278.5**	**100%**

Investment Type
by Market Value



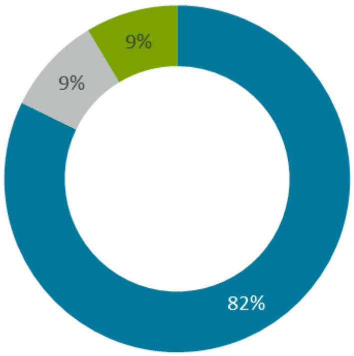
(USD millions)

Investment Type	Investments	Market Value	% of Total
Co-Investment	14	38.7	21%
Primary	2	0.8	0%
Seasoned Primary	4	47.9	26%
Secondary	15	93.7	52%
Total	**35**	**$181.1**	**100%**

(1) Commitment exposure as of June 30, 2023.
(2) Market Value exposure as of June 30, 2023, at the fund-level.
(3) Totals may not sum due to rounding.

Portfolio Diversification Summary – Infra [1,2,3] (As of June 30, 2023)

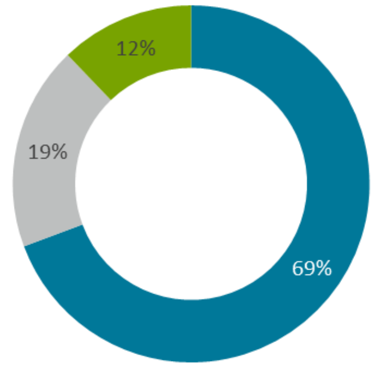
Geography
by Commitment



(USD millions)

Investment Region	Investments	Commitment	% of Total
North America	30	229.0	82%
Asia	3	25.5	9%
Global/RoW	2	24.0	9%
Total	**35**	**$278.5**	**100%**

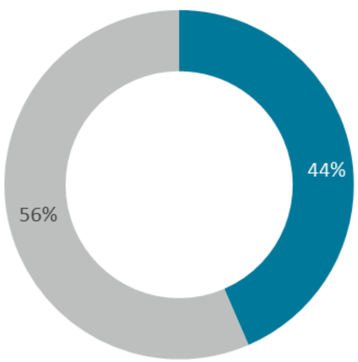
Geography
by Market Value



(USD millions)

Investment Region	Investments	Market Value	% of Total
North America	30	125.5	69%
Asia	3	33.6	19%
Global/RoW	2	22.0	12%
Total	**35**	**$181.1**	**100%**

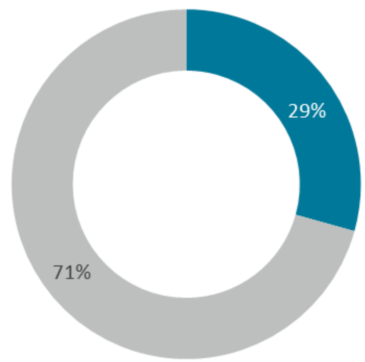
Investment Strategy
by Commitment



(USD millions)

Investment Strategy	Investments	Commitment	% of Total
Core Plus/Value-Add	14	121.1	44%
Opportunistic	21	157.3	56%
Total	**35**	**$278.5**	**100%**

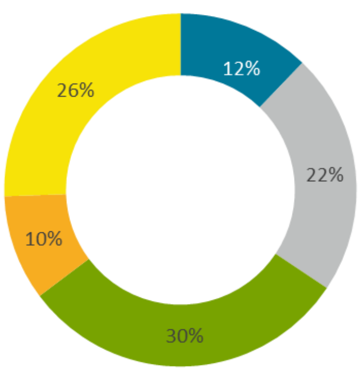
Investment Strategy
by Market Value



(USD millions)

Investment Strategy	Investments	Market Value	% of Total
Core Plus/Value-Add	14	53.1	29%
Opportunistic	21	128.0	71%
Total	**35**	**$181.1**	**100%**

Performance
by Commitment

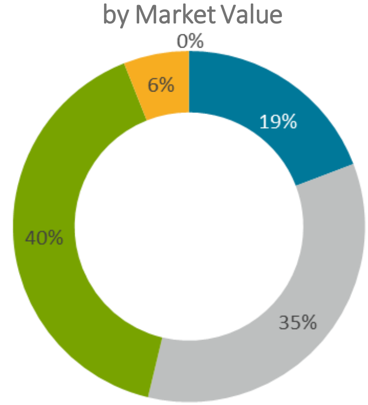


(USD millions)

Investment Rank	Investments	Commitment	% of Total
Outperform	7	33.9	12%
Perform	5	61.8	22%
Underperform	8	84.6	30%
Too Early To Tell	4	26.9	10%
Realized	11	71.2	26%
Total	**35**	**$278.5**	**100%**

NOTE: Please see previous slide for footnotes

Performance
by Market Value



(USD millions)

Investment Rank	Investments	Market Value	% of Total
Outperform	7	34.8	19%
Perform	5	62.6	35%
Underperform	8	72.9	40%
Too Early To Tell	4	10.9	6%
Realized	11	0.0	0%
Total	**35**	**$181.1**	**100%**

New Commitments – Infrastructure

FY 2023 – July 2022 to June 2023

- The Infrastructure portfolio has committed $19.4 million to three new investments and $0.6 million to follow-on investments

As of June 30, 2023

New Investments	Vintage Year	Fund Strategy	Deal Structure	Committed	Funded[1]	Distributed	Market Value	Total Value
Project Sidewalk	2022	Diversified	Infra Co-Investment	$ 12.5	$ 3.0	$ -	$ 3.0	$ 3.0
Project Flow	2022	Water Technology	Infra Secondaries	1.9	1.7	0.1	2.3	2.4
Columbia Co-Investment	2023	Communication Services	Infra Co-Investment	5.0	-	-	-	-
Melody Harmoni Co-Invest - *follow-on*	2021	Communication Services	Infra Co-Investment	0.6	0.6	-	1.0	1.0
Total New Investments				**$ 20.1**	**$ 5.3**	**$ 0.1**	**$ 6.3**	**$ 6.4**

Liquidity Events – Infrastructure

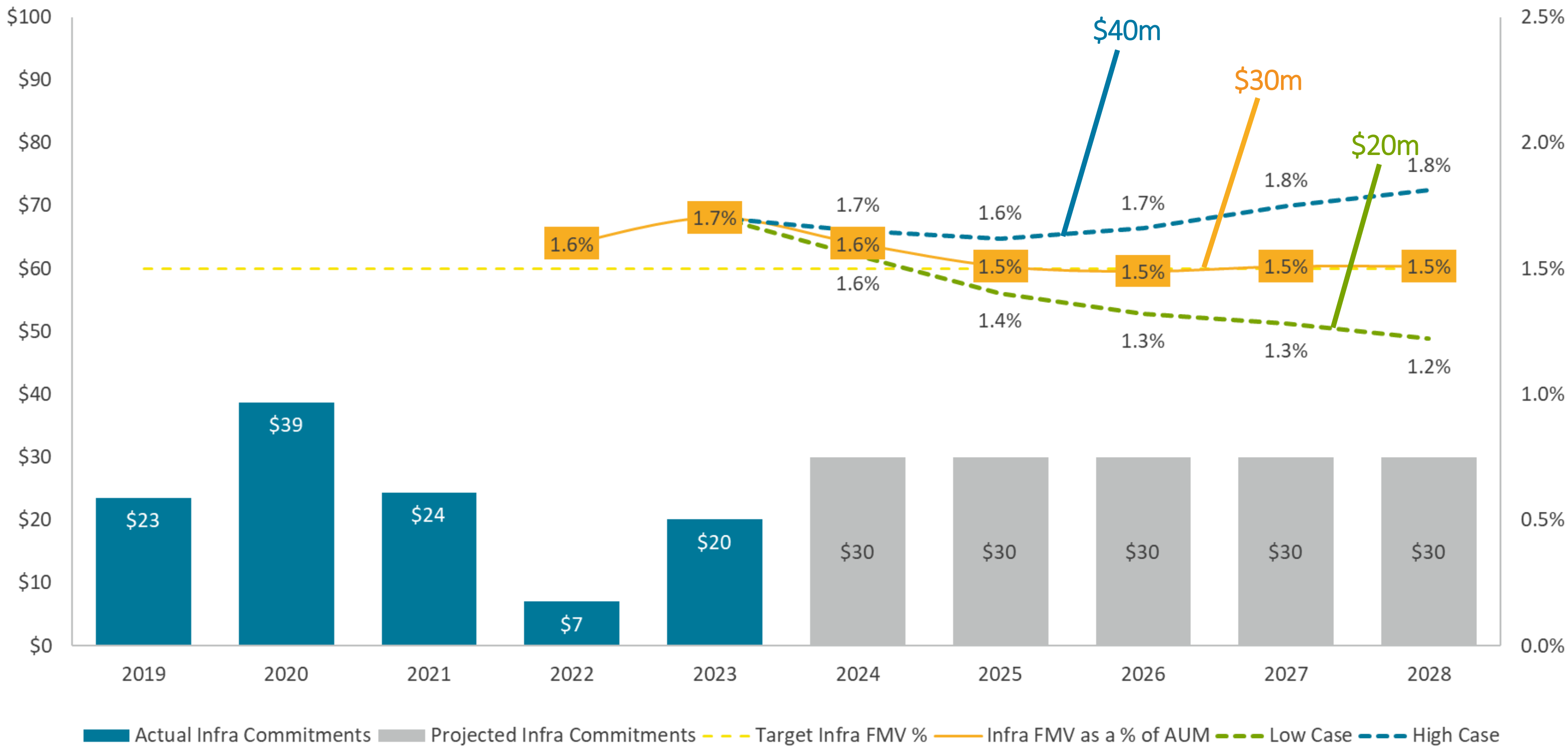
FY 2023 – July 2022 to June 2023

- FY 2023 Total Infrastructure Gross Distributions: **$18 million**

- FY 2023 Top Infrastructure Gross Distributions
  - US Wind Co-Investment Partners: **$8 million**
  - Quinbrook Low Carbon Power Fund: **$5 million**
  - Providence Equity Partners VII: **$1 million**
  - Green Plains: **$1 million**

Pacing Sensitivity – 5.5% Total Portfolio Growth

StepStone's primary pacing analysis assumes a 6.5% growth rate in SDCERS' total AUM. If the projected growth rate were reduced to 5.5%, the Private Equity portfolio would be projected to increase by approximately 5 bps in 2028.



Pacing model information set forth herein are based on assumptions that StepStone believes to be reasonable as of the date hereof. Actual results are inherently uncertain and subject to many factors, including market conditions and general economic conditions, and may vary materially from the model information set forth herein. There can be no assurance that the Fund will achieve its objectives or avoid substantial losses. FMV data is as of June 30, 2023. The x-axis represents fiscal years ending in June. The Actual Commitment blue bars represent the Fund's actual commitment amounts in each fiscal year. PE FMV % amounts are based on SDCERS' NAV as a percentage of SDCERS' AUM as of each given fiscal year-end. Forward estimates of amount based on June 2023 SDCERS AUM with an assumed growth rate of 5.5%.

Risks and Other Considerations

Risks Associated with Investments. Identifying attractive investment opportunities and the right underlying fund managers is difficult and involves a high degree of uncertainty. There is no assurance that the investments will be profitable and there is a substantial risk that losses and expenses will exceed income and gains.

Restrictions on Transfer and Withdrawal; Illiquidity of Interests; Interests Not Registered. The investment is highly illiquid and subject to transfer restrictions and should only be acquired by an investor able to commit its funds for a significant period of time and to bear the risk inherent in such investment, with no certainty of return. Interests in the investment have not been and will not be registered under the laws of any jurisdiction. Investment has not been recommended by any securities commission or regulatory authority. Furthermore, the aforementioned authorities have not confirmed the accuracy or determined the adequacy of this document.

Limited Diversification of Investments. The investment opportunity does not have fixed guidelines for diversification and may make a limited number of investments.

Reliance on Third Parties. StepStone will require, and rely upon, the services of a variety of third parties, including but not limited to attorneys, accountants, brokers, custodians, consultants and other agents and failure by any of these third parties to perform their duties could have a material adverse effect on the investment.

Reliance on Managers. The investment will be highly dependent on the capabilities of the managers.

Risk Associated with Portfolio Companies. The environment in which the investors directly or indirectly invests will sometimes involve a high degree of business and financial risk. StepStone generally will not seek control over the management of the portfolio companies in which investments are made, and the success of each investment generally will depend on the ability and success of the management of the portfolio company.

Uncertainty Due to Public Health Crisis. A public health crisis, such as the recent outbreak of the COVID-19 global pandemic, can have unpredictable and adverse impacts on global, national and local economies, which can, in turn, negatively impact StepStone and its investment performance. Disruptions to commercial activity (such as the imposition of quarantines or travel restrictions) or, more generally, a failure to contain or effectively manage a public health crisis, have the ability to adversely impact the businesses of StepStone’s investments. In addition, such disruptions can negatively impact the ability of StepStone’s personnel to effectively identify, monitor, operate and dispose of investments. Finally, the outbreak of COVID-19 has contributed to, and could continue to contribute to, extreme volatility in financial markets. Such volatility could adversely affect StepStone’s ability to raise funds, find financing or identify potential purchasers of its investments, all of which could have material and adverse impact on StepStone’s performance. The impact of a public health crisis such as COVID-19 (or any future pandemic, epidemic or outbreak of a contagious disease) is difficult to predict and presents material uncertainty and risk with respect to StepStone’s performance.

Taxation. An investment involves numerous tax risks. Please consult with your independent tax advisor.

Conflicts of Interest. Conflicts of interest may arise between StepStone and investors. Certain potential conflicts of interest are described below; however, they are by no means exhaustive. There can be no assurance that any particular conflict of interest will be resolved in favor of an investor.

Allocation of Investment Opportunities. StepStone currently makes investments, and in the future will make investments, for separate accounts having overlapping investment objectives. In making investments for separate accounts, these accounts may be in competition for investment opportunities.

Existing Relationships. StepStone and its principals have long-term relationships with many private equity managers. StepStone clients may seek to invest in the pooled investment vehicles and/or the portfolio companies managed by those managers.

Carried Interest. In those instances where StepStone and/or the underlying portfolio fund managers receive carried interest over and above their basic management fees, receipt of carried interest could create an incentive for StepStone and the portfolio fund managers to make investments that are riskier or more speculative than would otherwise be the case. StepStone does not receive any carried interest with respect to advice provided to, or investments made on behalf, of its advisory clients.

Other Activities. Employees of StepStone are not required to devote all of their time to the investment and may spend a substantial portion of their time on matters other than the investment.

Material, Non-Public Information. From time to time, StepStone may come into possession of material, non-public information that would limit their ability to buy and sell investments.

ESG Integration. While StepStone seeks to integrate certain ESG factors into its investment process and firm operations, there is no guarantee that StepStone's ESG strategy will be successfully implemented or that any investments or operations will have a positive ESG impact. Applying ESG factors to investment decisions involves qualitative and subjective decisions and there is no guarantee the criteria used by StepStone to formulate decisions regarding ESG, or StepStone's judgment regarding the same, will be reflected in the beliefs or values of any particular client or investor. There are significant differences in interpretation of what constitutes positive ESG impact and those interpretations are rapidly changing. The description of ESG integration herein is provided to illustrate StepStone's intended approach to investing and firm operations; however, there is no guarantee that the processes will be followed in every circumstance or at all.

Performance Information. No investment decisions may be made in reliance on this document. In considering performance information herein, readers should bear in mind that past performance is not necessarily indicative of future results and that actual results may vary. There can be no assurance that any StepStone fund will be able to successfully implement its investment strategy or avoid losses. Performance shown herein may include investments across different StepStone funds. The aggregate returns are not indicative of the returns an individual investor would receive from these investments. No individual investor received such aggregate returns as the investments were made across multiple funds and accounts over multiple years.