

**San Diego Unified Port District
Port General Miscellaneous Plan Tier**

| Years of Service Credit | Retirement Factor Per Year of Service Credit |
|--------------------------------|---|
| Years 1-5 | 0.75% |
| Years 6-10 | 1.00% |
| Years 11-15 | 1.25% |
| Years 16+ | 1.50% |

Port Plan §0301(g):

The Basic Allowance of a Miscellaneous Member is calculated using the following Retirement Calculation Factors:

- (1) The Retirement Calculation factor is .75% per year of Service Credit for the Miscellaneous Member's first through fifth years of Service Credit;
- (2) The Retirement Calculation factor is 1 % per year of Service Credit for the Miscellaneous Member's sixth through tenth years of UPD Service Credit;
- (3) The Retirement Allowance is 1.25 % per year of Service Credit for the Miscellaneous Member's eleventh through fifteenth years of UPD Service Credit.
- (4) The Retirement Calculation Factor is 1.5% per year for each additional year of Service Credit beginning with the Miscellaneous Member's sixteenth year of Service Credit.