

**San Diego Unified Port District  
General Members Hired/Rehired On or After 1/1/2009**

<b>Years of Service Credit</b>	<b>Retirement Factor Per Year of Service Credit</b>
<b>Years 1-5</b>	0.75%
<b>Years 6-10</b>	1.00%
<b>Years 11-15</b>	1.25%
<b>Years 16+</b>	1.50%

**Port Plan §0301(g):**

The Basic Allowance of a Miscellaneous Member is calculated using the following Retirement Calculation Factors:

- (1) The Retirement Calculation factor is .75% per year of Service Credit for the Miscellaneous Member's first through fifth years of Service Credit;
- (2) The Retirement Calculation factor is 1 % per year of Service Credit for the Miscellaneous Member's sixth through tenth years of UPD Service Credit;
- (3) The Retirement Allowance is 1.25 % per year of Service Credit for the Miscellaneous Member's eleventh through fifteenth years of UPD Service Credit.
- (4) The Retirement Calculation Factor is 1.5% per year for each additional year of Service Credit beginning with the Miscellaneous Member's sixteenth year of Service Credit.