

**City of San Diego
Safety Lifeguard Members Hired Before 7/1/2011**

Choice of the Following:

Retirement Age	Old Retirement Factors* (In Effect 6/30/2000)	New Retirement Factors (In Effect 7/1/2000)
50	2.20%	3.00%
51	2.32%	3.00%
52	2.44%	3.00%
53	2.57%	3.00%
54	2.72%	3.00%
55+	2.77%	3.00%

**Final Compensation increased by 10% in benefit calculation*

NOTE: Retirement factors are prorated in quarterly increments to reflect the Member's age at retirement (e.g., 50 ¹/₄, 50 ¹/₂, 50 ³/₄, etc.) up to age 55.