

# Revised City Member Rates



## General Members Hired Before July 1, 2009

Entry Age	Member Contribution Rate		
	Former Assumptions	Current Assumptions	Difference
20	10.60%	11.65%	1.05%
21	10.87%	11.93%	1.06%
22	11.11%	12.18%	1.07%
23	11.35%	12.43%	1.08%
24	11.58%	12.66%	1.08%
25	11.80%	12.89%	1.09%
26	12.03%	13.12%	1.09%
27	12.24%	13.34%	1.10%
28	12.46%	13.56%	1.10%
29	12.66%	13.77%	1.11%
30	12.86%	13.97%	1.11%
31	13.06%	14.16%	1.10%
32	13.25%	14.35%	1.10%
33	13.42%	14.52%	1.10%
34	13.59%	14.68%	1.09%
35	13.74%	14.83%	1.09%
36	13.54%	14.63%	1.09%
37	13.42%	14.53%	1.11%
38	13.42%	14.52%	1.10%
39	13.47%	14.59%	1.12%

Entry Age	Member Contribution Rate		
	Former Assumptions	Current Assumptions	Difference
40	13.57%	14.69%	1.12%
41	13.62%	14.74%	1.12%
42	13.64%	14.78%	1.14%
43	13.89%	14.99%	1.10%
44	14.07%	15.24%	1.17%
45	14.23%	15.41%	1.18%
46	14.40%	15.53%	1.13%
47	14.55%	15.66%	1.11%
48	14.67%	15.75%	1.08%
49	14.76%	15.83%	1.07%
50	14.82%	15.88%	1.06%
51	14.83%	15.88%	1.05%
52	14.77%	15.80%	1.03%
53	14.52%	15.54%	1.02%
54	14.28%	15.30%	1.02%
55	14.04%	15.07%	1.03%
56	13.80%	14.82%	1.02%
57	13.57%	14.59%	1.02%
58	13.57%	14.59%	1.02%
59	13.57%	14.59%	1.02%

# Revised City Member Rates



## General Members Hired On or After July 1, 2009

Entry Age	Member Contribution Rate		
	Former Assumptions	Current Assumptions	Difference
20	6.47%	7.38%	0.91%
21	6.73%	7.66%	0.93%
22	7.01%	7.95%	0.94%
23	7.29%	8.25%	0.96%
24	7.57%	8.55%	0.98%
25	7.86%	8.86%	1.00%
26	8.16%	9.18%	1.02%
27	8.46%	9.50%	1.04%
28	8.76%	9.83%	1.07%
29	9.07%	10.17%	1.10%
30	9.37%	10.49%	1.12%
31	9.68%	10.82%	1.14%
32	9.98%	11.15%	1.17%
33	10.27%	11.46%	1.19%
34	10.57%	11.78%	1.21%
35	10.85%	12.07%	1.22%
36	11.13%	12.37%	1.24%
37	11.37%	12.62%	1.25%
38	11.57%	12.83%	1.26%
39	11.79%	13.06%	1.27%

Entry Age	Member Contribution Rate		
	Former Assumptions	Current Assumptions	Difference
40	12.00%	13.28%	1.28%
41	12.23%	13.52%	1.29%
42	12.46%	13.77%	1.31%
43	12.68%	13.99%	1.31%
44	12.89%	14.21%	1.32%
45	13.10%	14.42%	1.32%
46	13.28%	14.60%	1.32%
47	13.45%	14.77%	1.32%
48	13.61%	14.93%	1.32%
49	13.74%	15.05%	1.31%
50	13.83%	15.13%	1.30%
51	13.92%	15.21%	1.29%
52	13.95%	15.22%	1.27%
53	13.98%	15.24%	1.26%
54	13.96%	15.23%	1.27%
55	13.79%	15.04%	1.25%
56	13.47%	14.70%	1.23%
57	13.16%	14.37%	1.21%
58	13.16%	14.37%	1.21%
59	13.16%	14.37%	1.21%

# Revised City Member Rates



## Police Members Hired Before July 1, 2009

Entry Age	Member Contribution Rate		
	Former Assumptions	Current Assumptions	Difference
20	17.01%	18.41%	1.40%
21	17.60%	19.02%	1.42%
22	18.02%	19.46%	1.44%
23	18.43%	19.88%	1.45%
24	18.81%	20.27%	1.46%
25	19.20%	20.66%	1.46%
26	19.56%	21.02%	1.46%
27	19.90%	21.36%	1.46%
28	20.22%	21.68%	1.46%
29	20.35%	21.79%	1.44%
30	20.37%	21.79%	1.42%
31	20.44%	21.89%	1.45%
32	20.62%	22.09%	1.47%
33	20.77%	22.25%	1.48%
34	20.87%	22.36%	1.49%

Entry Age	Member Contribution Rate		
	Former Assumptions	Current Assumptions	Difference
35	20.82%	22.31%	1.49%
36	20.94%	22.40%	1.46%
37	21.09%	22.51%	1.42%
38	21.26%	22.64%	1.38%
39	21.43%	22.77%	1.34%
40	21.61%	22.91%	1.30%
41	21.80%	23.07%	1.27%
42	21.96%	23.21%	1.25%
43	22.10%	23.33%	1.23%
44	22.18%	23.40%	1.22%
45	22.22%	23.41%	1.19%
46	21.87%	23.07%	1.20%
47	21.68%	22.88%	1.20%
48	21.50%	22.72%	1.22%
49	21.36%	22.58%	1.22%

# Revised City Member Rates



## Police Members Hired On or After July 1, 2009 and Before January 1, 2012

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
20	15.92%	16.94%	1.02%
21	16.33%	17.36%	1.03%
22	16.72%	17.75%	1.03%
23	17.12%	18.15%	1.03%
24	17.48%	18.52%	1.04%
25	17.86%	18.89%	1.03%
26	18.21%	19.24%	1.03%
27	18.54%	19.57%	1.03%
28	18.86%	19.88%	1.02%
29	19.00%	20.01%	1.01%
30	19.04%	20.03%	0.99%
31	19.56%	20.60%	1.04%
32	19.87%	20.93%	1.06%
33	20.05%	21.11%	1.06%
34	20.16%	21.24%	1.08%

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
35	20.13%	21.21%	1.08%
36	20.24%	21.28%	1.04%
37	20.38%	21.39%	1.01%
38	20.55%	21.52%	0.97%
39	20.71%	21.64%	0.93%
40	20.89%	21.78%	0.89%
41	21.07%	21.93%	0.86%
42	21.23%	22.06%	0.83%
43	21.36%	22.17%	0.81%
44	21.44%	22.23%	0.79%
45	21.47%	22.25%	0.78%
46	21.14%	21.93%	0.79%
47	20.95%	21.75%	0.80%
48	20.78%	21.59%	0.81%
49	20.65%	21.46%	0.81%

# Revised City Member Rates



## Police Members Hired On or After January 1, 2012 and Before August 2, 2012

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
20	15.66%	16.62%	0.96%
21	16.07%	17.03%	0.96%
22	16.45%	17.42%	0.97%
23	16.84%	17.81%	0.97%
24	17.20%	18.17%	0.97%
25	17.57%	18.53%	0.96%
26	17.91%	18.88%	0.97%
27	18.19%	19.15%	0.96%
28	18.37%	19.32%	0.95%
29	18.50%	19.43%	0.93%
30	18.64%	19.55%	0.91%
31	19.11%	20.06%	0.95%
32	19.39%	20.37%	0.98%
33	19.59%	20.57%	0.98%
34	19.70%	20.70%	1.00%

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
35	19.66%	20.66%	1.00%
36	19.80%	20.75%	0.95%
37	19.97%	20.88%	0.91%
38	20.18%	21.06%	0.88%
39	20.34%	21.18%	0.84%
40	20.51%	21.32%	0.81%
41	20.70%	21.48%	0.78%
42	20.85%	21.61%	0.76%
43	20.98%	21.71%	0.73%
44	21.06%	21.78%	0.72%
45	21.09%	21.79%	0.70%
46	20.76%	21.47%	0.71%
47	20.58%	21.29%	0.71%
48	20.41%	21.14%	0.73%
49	20.28%	21.01%	0.73%

# Revised City Member Rates



## Police Members Hired On or After August 2, 2012 and Before July 1, 2013

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
20	13.12%	14.24%	1.12%
21	13.46%	14.59%	1.13%
22	13.78%	14.92%	1.14%
23	14.11%	15.26%	1.15%
24	14.41%	15.57%	1.16%
25	14.72%	15.88%	1.16%
26	15.01%	16.17%	1.16%
27	15.24%	16.41%	1.17%
28	15.39%	16.55%	1.16%
29	15.50%	16.65%	1.15%
30	15.62%	16.75%	1.13%
31	16.01%	17.19%	1.18%
32	16.25%	17.45%	1.20%
33	16.41%	17.62%	1.21%
34	16.51%	17.73%	1.22%

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
35	16.47%	17.70%	1.23%
36	16.58%	17.78%	1.20%
37	16.73%	17.89%	1.16%
38	16.90%	18.04%	1.14%
39	17.04%	18.15%	1.11%
40	17.18%	18.27%	1.09%
41	17.34%	18.40%	1.06%
42	17.47%	18.52%	1.05%
43	17.57%	18.61%	1.04%
44	17.64%	18.66%	1.02%
45	17.67%	18.67%	1.00%
46	17.39%	18.40%	1.01%
47	17.24%	18.25%	1.01%
48	17.10%	18.11%	1.01%
49	16.99%	18.00%	1.01%

# Revised City Member Rates



## Police Members Hired On or After July 1, 2013

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
20	11.57%	12.34%	0.77%
21	12.11%	12.90%	0.79%
22	12.69%	13.50%	0.81%
23	13.30%	14.13%	0.83%
24	13.95%	14.81%	0.86%
25	14.52%	15.39%	0.87%
26	14.96%	15.84%	0.88%
27	15.30%	16.19%	0.89%
28	15.53%	16.41%	0.88%
29	15.69%	16.56%	0.87%
30	15.84%	16.70%	0.86%
31	16.24%	17.14%	0.90%
32	16.50%	17.41%	0.91%
33	16.68%	17.60%	0.92%
34	16.78%	17.72%	0.94%

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
35	16.75%	17.69%	0.94%
36	16.87%	17.78%	0.91%
37	17.02%	17.89%	0.87%
38	17.20%	18.04%	0.84%
39	17.34%	18.15%	0.81%
40	17.49%	18.27%	0.78%
41	17.65%	18.40%	0.75%
42	17.78%	18.52%	0.74%
43	17.89%	18.61%	0.72%
44	17.96%	18.66%	0.70%
45	17.98%	18.67%	0.69%
46	17.70%	18.40%	0.70%
47	17.54%	18.25%	0.71%
48	17.40%	18.11%	0.71%
49	17.29%	18.00%	0.71%

# Revised City Member Rates



## Fire Members Hired Before January 1, 2012

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
20	16.45%	17.78%	1.33%
21	17.01%	18.36%	1.35%
22	17.42%	18.77%	1.35%
23	17.81%	19.17%	1.36%
24	18.16%	19.53%	1.37%
25	18.52%	19.90%	1.38%
26	18.86%	20.23%	1.37%
27	19.18%	20.55%	1.37%
28	19.47%	20.84%	1.37%
29	19.76%	21.12%	1.36%
30	20.03%	21.39%	1.36%
31	19.98%	21.36%	1.38%
32	20.14%	21.54%	1.40%
33	20.37%	21.78%	1.41%
34	20.48%	21.90%	1.42%

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
35	20.44%	21.86%	1.42%
36	20.68%	22.06%	1.38%
37	20.95%	22.30%	1.35%
38	21.23%	22.55%	1.32%
39	21.42%	22.71%	1.29%
40	21.62%	22.87%	1.25%
41	21.82%	23.05%	1.23%
42	21.98%	23.19%	1.21%
43	22.08%	23.28%	1.20%
44	22.14%	23.31%	1.17%
45	22.12%	23.28%	1.16%
46	21.78%	22.94%	1.16%
47	21.57%	22.74%	1.17%
48	21.38%	22.56%	1.18%
49	21.22%	22.40%	1.18%



# Revised City Member Rates



## Fire Members Hired On or After January 1, 2012

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
20	15.16%	16.54%	1.38%
21	15.54%	16.94%	1.40%
22	15.90%	17.32%	1.42%
23	16.27%	17.70%	1.43%
24	16.61%	18.04%	1.43%
25	16.96%	18.40%	1.44%
26	17.28%	18.73%	1.45%
27	17.59%	19.04%	1.45%
28	17.87%	19.32%	1.45%
29	18.15%	19.60%	1.45%
30	18.42%	19.86%	1.44%
31	18.81%	20.31%	1.50%
32	19.11%	20.63%	1.52%
33	19.35%	20.89%	1.54%
34	19.47%	21.03%	1.56%

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
35	19.44%	21.00%	1.56%
36	19.67%	21.19%	1.52%
37	19.93%	21.41%	1.48%
38	20.19%	21.65%	1.46%
39	20.36%	21.79%	1.43%
40	20.52%	21.93%	1.41%
41	20.70%	22.09%	1.39%
42	20.84%	22.21%	1.37%
43	20.93%	22.28%	1.35%
44	20.97%	22.31%	1.34%
45	20.95%	22.27%	1.32%
46	20.62%	21.94%	1.32%
47	20.43%	21.75%	1.32%
48	20.25%	21.58%	1.33%
49	20.10%	21.42%	1.32%

# Revised City Member Rates



## Lifeguard Members Hired Before July 1, 2011

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
20	16.59%	18.29%	1.70%
21	17.17%	18.91%	1.74%
22	17.62%	19.38%	1.76%
23	18.00%	19.78%	1.78%
24	18.33%	20.11%	1.78%
25	18.63%	20.42%	1.79%
26	18.93%	20.72%	1.79%
27	19.21%	21.00%	1.79%
28	19.48%	21.27%	1.79%
29	19.75%	21.53%	1.78%
30	20.00%	21.78%	1.78%
31	19.64%	21.42%	1.78%
32	19.52%	21.29%	1.77%
33	19.53%	21.30%	1.77%
34	19.45%	21.22%	1.77%

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
35	19.37%	21.13%	1.76%
36	19.60%	21.33%	1.73%
37	19.85%	21.55%	1.70%
38	20.12%	21.80%	1.68%
39	20.30%	21.95%	1.65%
40	20.49%	22.11%	1.62%
41	20.68%	22.29%	1.61%
42	20.83%	22.42%	1.59%
43	20.93%	22.50%	1.57%
44	20.98%	22.54%	1.56%
45	20.96%	22.51%	1.55%
46	20.64%	22.18%	1.54%
47	20.44%	21.99%	1.55%
48	20.26%	21.81%	1.55%
49	20.11%	21.66%	1.55%

# Revised City Member Rates



## Lifeguard Members Hired On or After July 1, 2011

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
20	15.16%	16.54%	1.38%
21	15.54%	16.94%	1.40%
22	15.90%	17.32%	1.42%
23	16.27%	17.70%	1.43%
24	16.61%	18.04%	1.43%
25	16.96%	18.40%	1.44%
26	17.28%	18.73%	1.45%
27	17.59%	19.04%	1.45%
28	17.87%	19.32%	1.45%
29	18.15%	19.60%	1.45%
30	18.42%	19.86%	1.44%
31	18.81%	20.31%	1.50%
32	19.11%	20.63%	1.52%
33	19.35%	20.89%	1.54%
34	19.47%	21.03%	1.56%

Entry Age	Member Contribution Rate		Difference
	Former Assumptions	Current Assumptions	
35	19.44%	21.00%	1.56%
36	19.67%	21.19%	1.52%
37	19.93%	21.41%	1.48%
38	20.19%	21.65%	1.46%
39	20.36%	21.79%	1.43%
40	20.52%	21.93%	1.41%
41	20.70%	22.09%	1.39%
42	20.84%	22.21%	1.37%
43	20.93%	22.28%	1.35%
44	20.97%	22.31%	1.34%
45	20.95%	22.27%	1.32%
46	20.62%	21.94%	1.32%
47	20.43%	21.75%	1.32%
48	20.25%	21.58%	1.33%
49	20.10%	21.42%	1.32%

# Revised UPD Safety PEPRA Rates



## Port Safety Members Hired On or After January 1, 2013

Member Contribution Rate						
Entry Age	Up to \$400/month			Over \$400/month		
	Former Assumptions	Current Assumptions	Difference	Former Assumptions	Current Assumptions	Difference
20	8.25%	8.75%	0.50%	12.50%	13.25%	0.75%
21	8.50%	9.00%	0.50%	12.75%	13.50%	0.75%
22	8.75%	9.25%	0.50%	13.00%	14.00%	1.00%
23	9.00%	9.50%	0.50%	13.50%	14.25%	0.75%
24	9.25%	9.75%	0.50%	13.75%	14.50%	0.75%
25	9.50%	10.00%	0.50%	14.00%	14.75%	0.75%
26	9.50%	10.00%	0.50%	14.50%	15.25%	0.75%
27	9.75%	10.25%	0.50%	14.75%	15.50%	0.75%
28	10.00%	10.50%	0.50%	15.25%	15.75%	0.50%
29	10.25%	10.75%	0.50%	15.50%	16.25%	0.75%
30	10.50%	11.00%	0.50%	16.00%	16.50%	0.50%
31	11.00%	11.50%	0.50%	16.50%	17.25%	0.75%
32	11.25%	11.75%	0.50%	17.00%	17.75%	0.75%
33	11.50%	12.00%	0.50%	17.50%	18.25%	0.75%
34	12.00%	12.50%	0.50%	18.00%	18.50%	0.50%

Member Contribution Rate						
Entry Age	Up to \$400/month			Over \$400/month		
	Former Assumptions	Current Assumptions	Difference	Former Assumptions	Current Assumptions	Difference
35	12.25%	12.75%	0.50%	18.50%	19.00%	0.50%
36	12.50%	13.00%	0.50%	19.00%	19.50%	0.50%
37	13.00%	13.50%	0.50%	19.50%	20.00%	0.50%
38	13.25%	13.75%	0.50%	19.75%	20.50%	0.75%
39	13.50%	14.00%	0.50%	20.25%	20.75%	0.50%
40	13.75%	14.25%	0.50%	20.75%	21.25%	0.50%
41	14.00%	14.50%	0.50%	21.00%	21.75%	0.75%
42	14.25%	14.75%	0.50%	21.50%	22.00%	0.50%
43	14.75%	15.00%	0.25%	22.00%	22.50%	0.50%
44	15.00%	15.25%	0.25%	22.25%	23.00%	0.75%
45	15.25%	15.50%	0.25%	22.75%	23.25%	0.50%
46	15.50%	16.00%	0.50%	23.50%	24.00%	0.50%
47	16.00%	16.25%	0.25%	24.00%	24.50%	0.50%
48	16.25%	16.75%	0.50%	24.50%	25.00%	0.50%
49	16.75%	17.00%	0.25%	25.00%	25.50%	0.50%